# **B Corps** are: better, bolder, best-for-theworldbusinesses measured by impact





www.bcorporation.net



A non-profit organization

### Dedicated to harnessing the power of business

To solve environmental and social problems

The **B** stands for "**benefit**" Benefiting workers, community and the environment. By creating a comprehensive set of performance and legal requirements

#### **B CORPS IN EUROPE**

Stichting B Lab Europe was founded in 2014 by Leen Zevenbergen and Marcello Palazzi.

B Lab Europe has a presence in 15 countries, and is supported by a network of country partners in 8 different markets:

Netherlands, Spain, Italy, France, Germany, Austria, Switzerland, Belgium

Country partners enable the movement to become locally relevant and embedded into the existing business ecosystem through collaboration with key stakeholders.

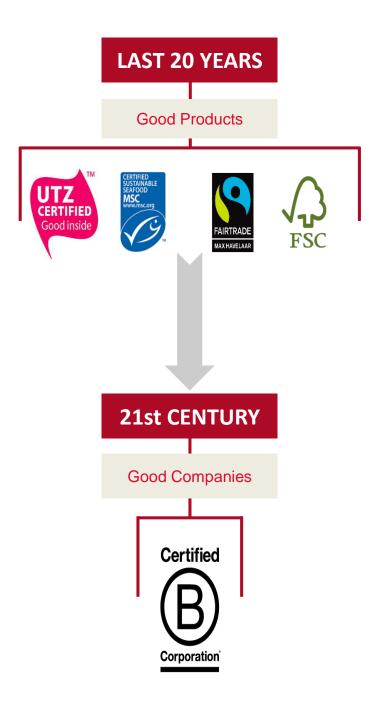


### **B** Corp Movement

Global Community of leaders using business as a force for good, to solve social and environmental problems, whilst making profit.



B Corporation certification is to business what Fair Trade is to coffee, *organic* to food, or LEED to a building.



# The B Corp Impact Assessment

#### GOVERNANCE







#### Governance

- Transparency
- Disclosure
- Leadership

#### Workers

#### Job Growth

- Compensation & Benefits
- Employment Practices
- Work Environment
- Employee Engagement

#### COMMUNITY

ENVIRONMENT



#### Community

- Suppliers
- Local
- Diversity
- Volunteerism

#### Environment

- Energy Use
- Facilities
- Supply Chain
- Manufacturing

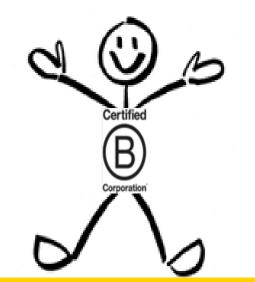
BUSINESS MODEL



#### **Business Model**

- Direct Impact Products /Services
- Targeting Underserved Communities
- High Impact Supply Chain
- Innovation / entrepreneurship / disruption

#### **B Corps stand on 2 legs:**



#### **1. ASSESSMENT**

#### **2. LEGAL STANDARDS**

### B Corps meet verified higher levels of

- social and environmental performance standards (BIA)
- transparency (public report)

#### B Corps meet higher levels of

 accountability (adopting the B Corp legal standards)

### How do I become a B Corporation?

### Meet the performance requirement

Complete the B Impact Assessment and earn a reviewed minimum score of 80 out of 200 points

## Meet the verification requirement

2

Participate in a review phone call and documentation step to provide further verification Meet the legal requirement

3

Determine the path for your corporate structure and state/country of incorporation

